
Job Description for Licensed Therapist position with Thrive Therapy & Counseling

- Maintain a caseload of at least 15 clients per week. Option to build to a caseload as large as you'd like.
- Provide telehealth sessions to clients via phone or video.
 - When providing telehealth, you may select the work hours of your choosing, as long as you work 1-2 evenings from 4pm-8pm *OR* one weekend day for at least 4 hours.
 - For in-office sessions, office space is shared, and you will be assigned office space and will need to plan your schedule accordingly.
- Maintain current intake paperwork, treatment plans, and progress notes for each client.
- Keep accurate, up-to-date records of hours worked.
- Maintain professionalism and ethical client care, including returning phone calls promptly and consulting as needed.
- Complete marketing and networking duties and other administrative tasks as assigned.
- Attend and participate in team meetings, group consultations, and team trainings.
- Offer consultation and support to Thrive colleagues as needed.
- Adhere to all professional standards set by the CA BBS.
- Respond promptly regarding client safety concerns, mandated reporter obligations, 51/50s, Tarasoff, and any other issue related to client safety and confidentiality.
 - In the event that a client expresses a specific plan to harm themselves in the imminent future requiring a 51/50:
 - Immediately contact law enforcement for a 51/50.
 - Wait with client until law enforcement arrives.
 - If client is a child, assess whether parent/guardian is able to transport child to hospital.
 - Contact supervisor to consult.
 - For a Tarasoff, immediately contact law enforcement.
 - Discuss and consult about any of the other above issues and appropriate next steps as needed.
- Commit to working with Thrive Therapy for at least 2 years with the understanding that all employees are at-will.
- **Employee Benefits for Licensed Therapists:**
 - Team Meetings with consultation and training
 - Paid Time Off (PTO) after 1st 6 months of employment
 - Paid sick leave
 - Professional liability insurance
 - Worker's Compensation insurance
 - Paid Psychology Today profile or similar directory listing
 - Client referrals provided
 - QSEHRA health insurance reimbursement for full time employees
 - Training and professional development