
Job Description for Associate Therapist position with Thrive Therapy & Counseling

- Build up to and maintain a caseload of at least 15 weekly billable clients with the option to grow to as many clients as you'd like.
- During pandemic, provide telehealth sessions to clients via phone or video.
 - When providing telehealth, you may select the work hours of your choosing, as long as you work 1-2 evenings from 4pm-8pm and/or one weekend day for at least 4 hours.
 - For in-office sessions, office space is shared, and you will be assigned office space and will need to plan your schedule accordingly.
- Commit to working with Thrive Therapy for at least 2 years with the understanding that you are an at-will employee.
- Maintain current intake paperwork, treatment plans, and progress notes for each client.
- Work closely with supervisor on issues of fee setting, developing appropriate clinical paperwork, and ensuring the use of ethical office policies and procedures. Obtain fees for each client session.
- Engage in weekly supervision in compliance with CA BBS requirements.
- Maintain professionalism and ethical client care, including returning phone calls promptly and consulting with supervisor as needed.
- Keep accurate, up-to-date records of hours worked.
- Complete marketing and networking duties and other administrative tasks as assigned.
- Attend and participate in team meetings, group consultations, and team trainings.
- Offer consultation and support to Thrive colleagues as needed.
- Complete other duties, as assigned.
- Consult promptly with supervisor regarding client safety concerns, mandated reporter obligations, 51/50s, Tarasoff and any other issue related to client safety and confidentiality.
 - In the event that a client expresses a specific plan to harm themselves in the imminent future requiring a 51/50:
 - Immediately contact law enforcement for a 51/50.
 - Wait with client until law enforcement arrives.
 - If client is a child, assess whether parent/guardian is able to transport child to hospital.
 - Contact supervisor to consult.
 - If a client expresses a specific plan to harm an identifiable person, immediately contact law enforcement.
 - Discuss and consult about any of the other above issues and appropriate next steps with supervisor.
- **Employee Benefits for Associate Therapists:**
 - Clinical supervision provided to match client contact hours, i.e. 1 unit for 10 client hours, 2 units for 10+ client hours
 - Team Meetings with consultation and training

- o Paid Time Off (PTO) after 1st 6 months of employment
- o Paid sick leave
- o Worker's Compensation insurance
- o Paid Psychology Today profile or similar directory listing
- o Liability insurance
- o Client referrals provided via Thrive
- o QSEHRA health insurance reimbursement for full time employees
- o Trainings and professional development